# **Disability Devolution**

What are the Mayoral Candidates saying they'll do to make life better for Disabled people in the North East?

# Jamie Driscoll

Independent Candidate



Inclusivity and Accessibility in Governance: Discusses how inclusivity should be integrated in governance, emphasising the need for accessibility. Advocates for proactive design in accessibility rather than reactive measures and emphasises setting a standard for inclusivity in public forums and meetings.

# Social Model of Disability:

Considers the integration of the social model of disability into the strategic framework of the new Combined Authority. Highlights the importance of recognising disability beyond just making reasonable adjustments, suggesting a need for a senior disability equality policy role that understands and applies this model.

# **Digital Accessibility:**

Mentions the effort to make documents and information accessible and available in formats accessible to all.

# **Embedding Inclusivity in Organizational Practice:**

Discusses the integration of inclusivity in the organisational structure, noting the importance of not segregating responsibilities (such as gender or disability) to specialised officers only but embedding them across all roles to avoid marginalisation.

#### Importance of Training and Awareness:

Highlights the need for comprehensive training and awareness among all officers to ensure inclusivity and accessibility are embedded from the start in all operations, especially in data handling and policy implementations.

# **Data and Disability**

Discusses the challenges with existing data on ethnicity and disability, stressing the need for better data to understand community impacts and inform policy accurately.

### **Proactive and Inclusive Policy Making:**

Advocates for proactive engagement with disabled communities in policy-making rather than relying on traditional consultation methods. Emphasises the importance of embedding inclusivity in the early stages of policy development, particularly in transport.

# **Employment and Disability**

Focuses on the employment challenges faced by disabled people, particularly in terms of accessibility and the disability pay gap. Discusses the potential policy actions to address these issues through better data and targeted support. Talks about the broader strategies to ensure inclusivity in employment, emphasising the need for accessible education and training opportunities, and supportive environments for disabled people, including practical measures to facilitate employment in various sectors.

Overall, a comprehensive discussion on embedding inclusivity and accessibility in public administration, with a strong focus on practical measures and strategic policy frameworks.