

# Difference North East – EPIC Action Plan 2021

## Extra investment and resources

- We will develop a programme of events for our members, promoting their voice, participation and influence.
- We have already secured extra funding for digital accessibility training during 2021. We will aim to get maximum benefit for this investment and build our capacity to advise and support others in this area.

## Personalisation

- We need to reach disabled people in marginalised communities. We plan to make connections with BAME community groups so that we can properly understand intersecting discrimination and represent BAME disabled people more effectively.
- We will set up a mentoring scheme during 2021, to help disabled people in the jobs market with a personalised mentoring offer.

## Involvement

- We want members to be at the heart of what we do. We will set up a Members' Advisory Panel to help guide our work and ensure our relevance.
- We will seek to strengthen our Trustee Board during 2021 to ensure we have a broad range of skills and experience with which to guide our work.

## Compliance

- We will continue to improve the accessibility of our website and social media communications, with better use of video and BSL.
- We want our events, both virtual and face-to-face, to be accessible and inclusive. Learning from our launch event, we will involve members in event design so that we can meet as many different needs as we can.